



Job Title: Counselor

Location: Annandale, VA (In-Person or Hybrid)

Employment Type: Full-Time or Part-Time

FLSA: Likely Exempt (when full time)

Pay: \$65,000 to \$85,000 (\$32.00 to \$41.00/ hr)

About Saayeg Wellness Center

As a Veteran-Owned business, Saayeg Wellness Center blends clinical excellence with human-centered care. Based in Annandale, VA, our team of therapists, counselors, and assessors supports individuals and families through anxiety, trauma, depression, and life transitions. We're passionate about helping our community rediscover balance and resilience through evidence-based, inclusive, and collaborative behavioral health services.

Position Overview

We are seeking a compassionate and skilled Counselor to join our multidisciplinary behavioral health team. This role will provide therapeutic services to individuals, families, or groups, fostering emotional and psychological well-being through culturally responsive, client-centered care. The ideal candidate is a strong collaborator, values clinical integrity, and thrives in a supportive, mission-driven environment.

Key Responsibilities

- Deliver individual, group, or family counseling using evidence-based therapeutic approaches
- Conduct biopsychosocial assessments and develop personalized treatment plans
- Maintain timely, accurate, and ethical clinical documentation in accordance with HIPAA and agency standards
- Collaborate with other clinicians and staff to ensure coordinated, whole-person care
- Participate in regular supervision, team meetings, and professional development activities
- Provide referrals and crisis intervention as needed



Qualifications

- Master's degree in Counseling, Social Work, Psychology, or related field
- Active LPC, LCSW, LMFT, or Resident in Counseling license in Virginia (or ability to obtain)
- Experience providing mental health services to diverse populations
- Strong clinical judgment, empathy, and communication skills
- Proficient in electronic health records and telehealth platforms

Physical & Mental Requirements

The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job, with or without reasonable accommodation:

- **Physical Requirements:** Ability to sit, stand, and walk for extended periods; occasionally lift or move up to 15 pounds; perform repetitive hand and wrist motions; use a computer and telephone frequently.
- **Cognitive/Emotional Requirements:** Ability to maintain attention and concentration for extended periods; handle multiple tasks and prioritize; communicate effectively with clients and team members; exercise sound clinical judgment; manage emotional intensity in a behavioral health setting.
- **Work Environment:** Primarily office or clinical setting. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this role.

What We Offer

- Supportive, mission-driven work environment with an emphasis on collaboration
- Flexible scheduling and potential hybrid work model
- Competitive compensation and professional development opportunities
- The chance to make a meaningful impact in a growing wellness center deeply rooted in community care